

Zoltek Corporation Savings & Profit Sharing Plan**Enrollment Form**

Plan ID: 912

**THIS FORM IS FOR INITIAL ENROLLMENTS ONLY.
USE OF THIS FORM FOR ANY OTHER REASON WILL NOT BE PROCESSED.**

Section 1: Personal Information

Name: SSN: _____ - _____ - _____

Address: Date of Birth: ____ / ____ / ____

City Date of Hire: ____ / ____ / ____

State: Zip: Rehire: ☐ Yes ☐ No

Phone Number: Email:

Section 2: Deferral Elections**Choose Deferral Rate**☐ I wish to contribute the following to my Retirement Account

_____ % of my compensation per pay period as Traditional deferral (pre-tax).

_____ % of my compensation per period as Roth deferral (post-tax).

Total deferrals cannot exceed 100% of your compensation or the annual IRS limit. Other limitations may apply.

☐ I decline to make contributions to the Plan at this time.**Please complete and sign reverse side**

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Section 3: Investment Elections (Use whole percentages that total 100%)**Risk Based Portfolios**

Vanguard LifeStrategy Growth	Global Moderately Aggressive Allocation	--	_____	%
Vanguard LifeStrategy Income	Global Conservative Allocation	--	_____	%
Vanguard LifeStrategy Cnsrv Gr	Global Moderately Conservative Allocation	--	_____	%
Vanguard LifeStrategy Moderate	Global Moderate Allocation	--	_____	%

Target Date Portfolios

Schwab Indx Ret Trst Fd 2020	Target-Date 2020	--	_____	%
Schwab Indx Ret Trst Fd 2025	Target-Date 2025	--	_____	%
Schwab Indx Ret Trst Fd 2030	Target-Date 2030	--	_____	%
Schwab Indx Ret Trst Fd 2035	Target-Date 2035	--	_____	%
Schwab Indx Ret Trst Fd 2040	Target-Date 2040	--	_____	%
Schwab Indx Ret Trst Fd 2045	Target-Date 2045	--	_____	%
Schwab Indx Ret Trst Fd 2050	Target-Date 2050	--	_____	%
Schwab Indx Ret Trst Fd 2055	Target-Date 2055	--	_____	%
Schwab Indx Ret Trst Fd 2060	Target-Date 2060	--	_____	%
Schwab Indx Ret Trst Fd 2065	Target-Date 2065+	--	_____	%

Build Your Own Portfolio / Individual Investment Options

Fed Hermes Capital Pres	Stable Value	--	_____	%
Baird Aggregate Bond	Intermediate Core Bond	BAGIX	_____	%
State Street Agg Bond Idx	Intermediate Core Bond	SSFEX	_____	%
State St US Infl Pro Bnd Idx	Inflation-Protected Bond	CM9N2	_____	%
DODGE & COX Stock Class X	Large Value	DOXGX	_____	%
STATE STREET EQUITY 500 INDEX	Large Blend	SSSYX	_____	%
T. Rowe Price Blue Chip Growth	Large Growth	TRBCX	_____	%
STATE STREET SM/MD CP EQTY IDX	Mid-Cap Blend	SSMKX	_____	%
ASTON/RIVER ROAD SM CAP VALUE	Small Value	ARSIX	_____	%
FullerThaler Behav Sm-Cp Grow	Small Growth	FTXSX	_____	%
Hartford Schrodgers Intl Multi	Foreign Large Value	SIDNX	_____	%
State St Glb All Cap Eq ex-US	Foreign Large Blend	SSGLX	_____	%
Goldman Sachs GQG Ptnrs Intl	Foreign Large Growth	GSIMX	_____	%
DFA EMERGING MARKETS	Diversified Emerging Mkts	DFEMX	_____	%
DFA Global Real Estate Securit	Global Real Estate	DFGEX	_____	%
Schwab Govt Money	Money Market-Taxable	SNVXX	_____	%

TOTAL	100%
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REBALANCING: If you've selected multiple investments above, you may consider setting up recurring rebalance. This can be done on the participant website or mobile app by selecting Rebalance under the Transaction heading, and following the instructions. If you need assistance, please contact the Participant Service Center.

Section 4: Authorization

I have been provided adequate information regarding this plan to make the elections above. I understand the contribution elections will remain in effect until I otherwise notify the Plan's Administrator and revise my contribution elections. I further understand the Investment Election made above will remain in effect until and unless I revise it using a medium approved by the Plan's Administrator.

Participant Signature _____ Date: _____

For more information about your plan's investments, visit your Plan's REC. Go to www.epicrps.com. Click on Resources, click on Retirement Education Center then enter ZOL912 and press Enter.