Health Insurance Benefits for Peace of Mind

Your employer is offering health insurance coverage through a health reimbursement arrangement (HRA) that allows **you to choose** the health plan that best fits **your needs**!

Our **AutoPay** feature make health insurance even easier - your employer will pay your monthly premium directly to the insurance carrier. If your premium is higher than your allowance, your portion will simply be deducted via payroll. Automatic & easy!

How to Log in & Get Started

1 - 1		11
ы		
101	_	
		-

Identify your needs

- List of preferred doctors & any prescriptions
- Type of care- preventive, specialty, & planned procedures
- Gather birth dates & SSN for you & dependents

Shop for insurance plan

- Look for a "welcome" email from Take Command to create an account
- Narrow plans using our filters and plan tags
- Need help? <u>Schedule an</u> <u>enrollment call</u>



- **"Easy-Enroll"** plans, Take Command will submit application, payment, confirm enrollment*
- "Self-Enroll" plans, you complete application, payment, & provide proof of coverage

Additional Steps for Self-Enroll Plans

- After choosing your intended plan on the Take Command platform, you'll receive unique AutoPay payment details (routing & account numbers). Follow the link to the insurance company's site/an exchange to complete enrollment on your own. Enter your specific payment details & select recurring/ automatic payments!
- Within 24 hours, return to the Take Command platform and confirm the plan you purchased and the respective premium amount. Or indicate if you need more time to enroll.
- Upload your proof-of-coverage documents on the Take Command platform so recurring payments are successful.

Helpful Tips

- Shop & enroll right away to prevent delays in receiving coverage confirmation & insurance cards.
- With AutoPay from Take Command, your monthly premium will be paid by your employer. DO NOT use your personal banking info to make payments.
- \checkmark You can often log in to the insurance company's website to access temporary cards.

***"Easy Enroll - Extra-Step" Plans:** Follow instructions sent to you by Take Command and/or the insurance company to finish your enrollment. Examples include entering AutoPay payment details for the initial premium payment, enabling recurring payments, providing a signature, etc.

